

SEVERANCE FUND MEETING

UFCW & FELRA SEVERANCE FUND

AGENDA

AUGUST 27, 2013

- I. CALL TO ORDER**
 - A. RESIGNATION/APPOINTMENT OF TRUSTEE**
- II. MINUTES (pg. 1 – 3)**
 - A. REGULAR MEETING – MAY 23, 2013**
- III. FINANCIAL REPORT**
 - A. PNC BANK**
- IV. ACTUARY'S REPORT**
- V. ATTORNEY'S REPORT**
- VI. ADMINISTRATIVE MANAGER'S REPORT - 1Q13 (pg. 4 – 26)**
- VII. INVOICES (pg. 27)**
- VIII. OTHER FUND BUSINESS**
 - A. MISCELLANEOUS CORRESPONDENCE**
- IX. NEXT MEETING DATE AND LOCATION**
- X. ADJOURNMENT**

MINUTES

**United Food & Commercial Workers
and Food Employers Labor Relations Association
Severance Fund**

911 RIDGEBROOK ROAD
SPARKS, MARYLAND 21152-9451
TELEPHONE: (410) 683-6500
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A PROGRAM OF THE
FELRA & UFCW
HEALTH AND WELFARE FUND

4301 GARDEN CITY DRIVE
SUITE 201
LANDOVER, MARYLAND 20785-2210
TELEPHONE: (301) 459-3020

**MINUTES OF THE MEETING OF THE
COMMITTEE MEMBERS
OF THE UFCW & FELRA SEVERANCE FUND
HELD ON MAY 23, 2013
IN LANDOVER, MARYLAND**

The following Committee Members were present:

Union Committee Members

T. Hipkins – Chairman
L. Harris

Employer Committee Members

D. Gillis - Secretary
J. Champion
L. Madert
F. Stegman

Also present were:

M. Boyle – UFCW Local 400
H. Burton - Fund Co-Counsel
M. Federici – UFCW 400
J. Harrison – UFCW Local 27
M. Herwig – PNC Bank
W. Jensen - Associated Administrators, LLC
C. Murphy – Associated Administrators, LLC
G. Murphy – UFCW 27
J. Paradis – Ahold, USA
B. Slevin - Fund Co-Counsel
L. Walsh – Associated Administrators, LLC

I. CALL TO ORDER

A quorum being present, the meeting was called to order.

Mr. Jensen reported that he had received written notification from Mr. Frank Stegman appointing Mr. Jeffrey Champion as a Committee Member effective February 5, 2013 to fill the vacant position left by Donna Gwin.

II. MINUTES

The Committee Members reviewed the minutes of the regular meeting held on December

20, 2012 and the appeals meetings held on October 5, 2012 and December 13, 2012, which had been pre-circulated.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the minutes of the meetings held on October 5, 2012, December 13, 2012 and December 20, 2012 are approved as presented.

III. FINANCIAL REPORT

A. PNC Bank

The Committee Members welcomed Mr. Michael Herwig of PNC Bank to the meeting. He presented the Summary of Activity Report for the period January 1, 2013 through March 31, 2013. Such report indicated a beginning market value of \$16,878,534, earnings of \$358,407, receipts of \$16,012, and disbursements of \$1,996,730, producing an ending market value of \$15,256,223 as of March 31, 2013.

The Committee thanked Mr. Herwig for his report and he was excused from the meeting.

IV. ATTORNEY'S REPORT

A. Superfresh Litigation

Mr. Slevin discussed the Superfresh litigation.

B. Acme Litigation

Mr. Slevin discussed the Acme litigation.

C. Processing of Severance Applications for Delinquent Employers

Co-Counsel reviewed the Plan Provisions for processing of applications for benefits for employees of Acme and Superfresh, as both firms are delinquent remitting contributions to the Plan. The Trustees tabled consideration of the matter.

V. ADMINISTRATIVE MANAGER'S REPORT

Mr. Jensen presented the Administrative Manager's Report for the fourth quarter 2012. Such report indicated contribution income of \$7,354, and interest income of \$207,581, producing

a total income of \$214,935. Total expenses were \$2,424,987, producing a deficit of \$2,210,052. He noted that hours were recorded on behalf of 7,889 active plan participants.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the Severance applications contained in the fourth quarter 2012 Administrative Manager's Report are recommended for payment.

VI. INVOICES

Mr. Jensen presented a list of invoices dated May 23, 2013. It was noted there were no additions, deletions or changes to the list.

On Motion made and seconded, the Committee Members voted unanimous approval of the following resolution:

RESOLVED that the list of invoices dated May 23, 2013 is recommended for approval.

VII. NEXT MEETING DATE AND LOCATION

Mr. Jensen noted that the next regular Committee meeting will be held on August 27, 2013 in Landover, Maryland.

VIII. ADJOURNMENT

There being no further business to come before the Severance Committee, the meeting was adjourned.

Respectfully Submitted,

David Gillis - Secretary

ADMINISTRATIVE MANAGER'S REPORT

*UFCW & FELRA
SEVERANCE FUND
FIRST QUARTER 2013*

ADMINISTRATIVE MANAGER'S REPORT

FULL TIME
FIRST QUARTER 2013
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
A&P	\$.35	7	\$0	3,110
A&P - NEW HIRE	.10	12	0	5,408
ACME - 27	.35	50	0	23,441
ACME - NEW HIRE	.10	85	0	38,762
FOOD-A-RAMA	.10	12	699	6,993
GIANT	.35	1,025	0	495,371
GIANT - NEW HIRE	.10	2,328	0	1,004,999
SAFEWAY	.35	437	0	231,197
SAFEWAY - NEW HIRE	.10	1,120	0	576,682
LOCAL 400 STAFF	.35	23	1,285	11,665
LOCAL 400 STAFF	.10	2	8	560
LOCAL 27 STAFF	.35	50	4,057	25,416
LOCAL 1776 STAFF	.35	0	0	0
CHESSIE F.C.U.	.25	5	500	2,001
KELCO F.C.U.	.15	2	135	902
WEPCO F.C.U.	.25	9	969	3,877
TOTAL		5,167	\$7,654	2,430,383

<u>AVG. HOURLY CONTRIBUTION</u>	\$0.003
<u>AVG. HOURS PER MEMBER PER MONTH</u>	156.79

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

FULL TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FIRST QUARTER 2013

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
AXLER, HARRY A	32	\$30,781.62
BAKRI, NAZIHA M	33	\$23,339.49
BAUMNA, MARK T	32	\$27,965.98
BOUTCHARD, KEVIN D	32	\$30,741.13
BROWN, CORNELIA M	36	\$33,751.53
BROWN, DOUGLAS	36	\$37,409.74
CLINEDINST, BOYD	29	\$28,573.60
COLEMAN, CLARA S	31	\$25,972.63
DAVIS JR., JOHN W	40	\$41,559.87
DIXON, TERRY	22	\$23,024.65
FERENTINOS, VASALIKI	25	\$7,602.56
GAINES, CASSANDRA	26	\$7,105.91
GANDY, DELORES A	32	\$32,989.79
GANT, WAYNE L	26	\$6,162.67
GEE, CONNIE E	30	\$27,284.06
GRAY, THOMAS W	21	\$5,445.18
GREENE, NANCY E	20	\$5,727.99
GUARNACCIA, RENATO	31	\$28,915.84
GUE, TYSON L	20	\$4,449.02
HALL, LORETTA	35	\$28,214.65
HENDRICK, CAROL L	32	\$26,508.41
HIGDON, DAVID W	27	\$8,185.57
HOLDEN, JAMES H	43	\$49,626.98
HURNEY, DANIEL G	40	\$42,764.26
HUTCHERSON, A	18	\$4,396.95
JOHNSON, JOHN K	45	\$43,532.18
JOHNSON, ROBERT L	30	\$31,186.11
KEMP, ALAN L	19	\$39,668.77
KING, ANITA L	37	\$39,728.37
LAMBIASI, THOMAS	36	\$38,139.04
MACDOUGALL, DIANE	37	\$38,797.96
MARTIN, SHIRLEY A	25	\$8,473.25
MCIVER SR, LONNIE	29	\$31,112.49
MERKLE, JOSEPH A	38	\$41,690.15
MURVIN, JUDY R	22	\$4,738.91
NOKES SR, THOMAS	40	\$39,731.23
NORWOOD, SUSAN	36	\$23,036.54
POWELL, MARY ANN	18	\$4,588.12
PROCTOR, CHARLES	42	\$45,055.07

"PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA SEVERANCE FUND"

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
RAHMAN, HISHAM	35	\$34,369.50
RANDALL, WILLIAM	30	\$31,678.86
RITTMAYER JR, LOUIS	32	\$31,816.35
SCOTT, DIANE C	33	\$36,355.12
SEARCY, LARRY J	36	\$40,350.62
SIMPKINS, BARBARA J	23	\$6,131.49
SMITH, BETTYE J	24	\$6,563.13
SMITH, THOMAS L	18	\$6,387.13
ST. CLAIR, WILLIAM K	37	\$38,644.21
STARK, RONALD	42	\$40,833.82
STATON, MARJORIE A	42	\$43,837.23
STRICKER, CHARLES H	42	\$44,898.21
WILLIAMS JR, JOHN D	18	\$5,081.67
WILLIAMS, CARL W	31	\$32,940.73
WILLIAMS, RONALD C	42	\$41,309.62
WRITT, DORA M	16	\$4,133.97
WROBLE, SUSAN	19	\$5,907.09
YORK, DAVID A	37	\$38,727.32

\$1,507,944.34

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

FULL TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FIRST QUARTER 2013

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
AXLER, HARRY A	12	\$23,591.57	\$7,190.05	\$30,781.62
BAKRI, NAZIHA M	13	\$18,564.44	\$4,775.05	\$23,339.49
BAUMAN, MARK T	12	\$21,147.63	\$6,818.35	\$27,965.98
BOUTCHARD, KEVIN D	12	\$23,663.78	\$7,077.35	\$30,741.13
BROWN, CORNELIA M	16	\$24,995.43	\$8,756.10	\$33,751.53
BROWN, DOUGLAS	16	\$27,408.49	\$10,001.25	\$37,409.74
CLINEDINST, BOYD	9	\$23,110.10	\$5,463.50	\$28,573.60
COLEMAN, CLARA S	11	\$19,233.54	\$6,739.09	\$25,972.63
DAVIS JR, JOHN W	20	\$29,110.37	\$12,449.50	\$41,559.87
DIXON, TERRY	2	\$21,008.65	\$2,016.00	\$23,024.65
FERENTINOS, VASILIKI	5	\$6,850.06	\$752.50	\$7,602.56
GAINES, CASSANDRA	6	\$6,011.21	\$1,094.70	\$7,105.91
GANDY, DELORES A	12	\$24,289.36	\$8,700.43	\$32,989.79
GANT, WAYNE L	6	\$5,120.87	\$1,041.80	\$6,162.67
GEE, CONNIE E	10	\$22,250.71	\$5,033.35	\$27,284.06
GRAY, THOMAS W	1	\$5,176.18	\$269.00	\$5,445.18
GUARNACCIA, RENATO	11	\$22,141.94	\$6,773.90	\$28,915.84
HALL, LORETTA	15	\$20,995.55	\$7,219.10	\$28,214.65
HENDRICK, CAROL L	12	\$20,928.01	\$5,580.40	\$26,508.41
HIGDON, DAVID W	7	\$6,833.67	\$1,351.90	\$8,185.57
HOLDEN, JAMES H	23	\$33,440.98	\$16,186.00	\$49,626.98
HURNEY, DANIEL G	20	\$29,803.41	\$12,960.85	\$42,764.26
JOHNSON, JOHN K	25	\$39,574.71	\$3,957.47	\$43,532.18
JOHNSON, ROBERT L	10	\$25,178.01	\$6,008.10	\$31,186.11
KEMP, ALAN L	19	\$28,307.47	\$11,361.30	\$39,668.77
KING, ANITA L	17	\$28,389.83	\$11,338.54	\$39,728.37
LAMBIASI, THOMAS	16	\$27,964.19	\$10,174.85	\$38,139.04
MACDOUGALL, DIANE	17	\$27,979.11	\$10,818.85	\$38,797.96
MARTIN, SHIRLEY A	5	\$7,397.71	\$1,075.54	\$8,473.25
MCIVER SR, LONNIE	9	\$25,432.69	\$5,679.80	\$31,112.49
MERKLE, JOSEPH A	18	\$29,448.39	\$12,241.76	\$41,690.15
MURVIN, JUDY R	2	\$4,532.61	\$206.30	\$4,738.91
NOKES SR, THOMAS	20	\$28,161.28	\$11,569.95	\$39,731.23
NORWOOD, SUSAN	16	\$16,875.84	\$6,160.70	\$23,036.54
PROCTOR, CHARLES	22	\$31,049.82	\$14,005.25	\$45,055.07
RAHMAN, HISHAM	15	\$26,060.15	\$8,309.35	\$34,369.50
RANDALL, WILLIAM	10	\$24,843.71	\$6,835.15	\$31,678.86
RITTMAYER JR, LOUIS	12	\$24,693.85	\$7,122.50	\$31,816.35
SCOTT, DIANE C	13	\$26,031.42	\$10,323.70	\$36,355.12
SEARCY, LARRY J	16	\$29,465.60	\$10,885.02	\$40,350.62
SIMPKINS, BARBARA J	3	\$5,563.89	\$567.60	\$6,131.49
SMITH, BETTYE	4	\$5,841.71	\$721.42	\$6,563.13
ST. CLAIR, WILLIAM K	17	\$27,848.46	\$10,795.75	\$38,644.21

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
STARK, RONALD	22	\$27,106.47	\$13,727.35	\$40,833.82
STATON, MARJORIE A	22	\$29,583.13	\$14,254.10	\$43,837.23
STRICKER, CHARLES H	22	\$31,016.16	\$13,882.05	\$44,898.21
WILIAMS, RONALD C	22	\$28,213.32	\$13,096.30	\$41,309.62
WILLIAMS, CARL W	11	\$26,136.38	\$6,804.35	\$32,940.73
YORK, DAVID A	17	\$28,125.70	\$10,601.62	\$38,727.32

\$1,096,497.56	\$370,774.84	\$1,467,272.40
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FULL TIME
FIRST QUARTER 2013
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	75
ELIGIBLE	56
NON-ELIGIBLE	19

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$31,404	\$1,310,207	\$166,333	\$1,507,944

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$1,507,944	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$1,507,944
BALANCE OF DEATH BENEFIT	0
FICA	85,199
FUTA	638
STATE UNEMP TAX	0
GROUP INSURANCE	19,383
ADMINISTRATION	42,311
MISCELLANEOUS	12,002

TOTAL

\$1,667,477

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$4,635
BANK FEES	48
CONFERENCE EXPENSE	651
LEGAL	6,361
MEETING EXPENSE	1
PRINTING	220
TELEPHONE	85

TOTAL

\$12,002

FULL TIME 2013 QUARTERLY RECAPS
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	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$7,654	\$0	\$0	\$0	\$7,654
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,654	\$0	\$0	\$0	\$7,654
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EXPENSES

BENEFIT DISTRIBUTION	\$1,507,944	\$0	\$0	\$0	\$1,507,944
BALANCE OF DEATH BENEFIT	0	0	0	0	\$0
FICA	85,199	0	0	0	\$85,199
FUTA	638	0	0	0	\$638
STATE UNEMP TAX	0	0	0	0	\$0
GROUP INSURANCE	19,383	0	0	0	\$19,383
ADMINISTRATION	42,311	0	0	0	\$42,311
MISCELLANEOUS	12,002	0	0	0	\$12,002

TOTAL EXPENSES	\$1,667,477	\$0	\$0	\$0	\$1,667,477
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TOTAL INCOME	\$7,654	\$0	\$0	\$0	\$7,654
TOTAL EXPENSES	\$1,667,477	\$0	\$0	\$0	\$1,667,477
SURPLUS (DEF.)	(\$1,659,823)	\$0	\$0	\$0	(\$1,659,823)

AVG. HR. INC.	\$0.003	\$0.000	\$0.000	\$0.000	\$0.003
AVG. HR. EXP.	\$0.686	\$0.000	\$0.000	\$0.000	\$0.686
HR. SUR. (DEF.)	(\$0.683)	\$0.000	\$0.000	\$0.000	(\$0.683)

TOTAL PARTICIPANTS	5,167	0	0	0	5,167
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FULL TIME
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$7,382	\$7,299	\$6,859	\$7,354	\$28,894
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$7,382	\$7,299	\$6,859	\$7,354	\$28,894
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EXPENSES

BENEFIT DISTRIBUTION	\$3,476,713	\$1,326,388	\$1,480,073	\$1,682,172	\$7,965,346
BALANCE OF DEATH BENEFIT	22,237	64,622	0	53,836	\$140,695
FICA	196,434	74,941	83,624	95,043	\$450,042
FUTA	8,490	2,133	1,286	590	\$12,499
STATE UNEMP TAX	546	190	62	89	\$887
GROUP INSURANCE	20,501	20,237	20,286	19,649	\$80,673
ADMINISTRATION	43,174	44,928	43,678	42,952	\$174,732
MISCELLANEOUS	793	11,213	9,367	12,081	\$33,454

TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$1,638,376	\$1,906,412	\$8,858,328
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TOTAL INCOME	\$7,382	\$7,299	\$6,859	\$7,354	\$ 28,894
TOTAL EXPENSES	\$3,768,888	\$1,544,652	\$1,638,376	\$1,906,412	\$ 8,858,328
SURPLUS (DEF.)	(\$3,761,506)	(\$1,537,353)	(\$1,631,517)	(\$1,899,058)	(\$8,829,434)

AVG. HR. INC.	\$0.003	\$0.003	\$0.003	\$0.003	\$0.003
AVG. HR. EXP.	\$1.500	\$0.636	\$0.718	\$0.819	\$0.918
HR. SUR. (DEF.)	(\$1.497)	(\$0.633)	(\$0.715)	(\$0.815)	(\$0.915)

TOTAL PARTICIPANTS	5,431	5,466	5,314	5,225	5,359
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PART TIME
FIRST QUARTER 2013
CONTRIBUTIONS

<u>COMPANY</u>	<u>RATE</u>	<u>PARTICIPANTS</u>	<u>CONTRIBUTIONS</u>	<u>HOURS</u>
A&P	\$.35	5	\$0	1,542
A&P - NEW HIRE	.10	7	0	1,871
ACME - 27	.35	13	0	4,237
ACME - NEW HIRE	.10	29	0	9,319
ACME - ADD - MEAT	.25	1	0	466
FOOD-A-RAMA	.10	0	0	0
GIANT	.35	222	0	63,864
GIANT - NEW HIRE ¹	.10	1,910	55	536,785
GIANT - ADD - MEAT	.25	0	0	0
SAFEWAY	.35	33	0	11,769
SAFEWAY - ADD-MEAT	.25	0	0	0
SAFEWAY - NEW HIRE	.10	422	0	131,478
LOCAL 27 STAFF - ADD.	.35	0	0	0
LOCAL 27 STAFF-NEW HIRE	.10	0	0	0
TOTAL		2,642	\$55	761,331

AVG. HOURLY CONTRIBUTION \$0.000

AVG. HOURS PER MEMBER PER MONTH 96.05

¹ ADJUSTMENT FOR MAY -SEPTEMBER 1993

PART TIME *
APPLICATIONS SUBMITTED FOR APPROVAL
FIRST QUARTER 2013

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
BEMPONG, BEATRICE A	33	\$35,820.51
BLACKMON JR, DONALD R	17	\$3,857.17
BLANK, TERRI L	37	\$24,844.74
BURT, PATRICIA A	13	\$1,602.10
CEASE, LARRY J	37	\$40,203.30
CHARALAMBOUS, PAUL A	19	\$4,021.68
CONNOLLY JR, JOHN E	35	\$32,051.24
CREW, THREASA A	24	\$5,831.51
DAVIS, LISA L	32	\$19,017.06
DAVIS-CROMER, KAREN	26	\$6,149.86
DAWSON, EVELYN	14	\$2,503.44
DYSON, PAMELA J	25	\$7,396.63
GERCZAK, MICHAEL	23	\$7,506.62
GIBSON, JOYCE A	23	\$4,970.24
HALL, LOURDES	30	\$23,106.42
HEIDEN, MERLE R	30	\$13,474.12
KUTNIK, WILLIAM R	17	\$3,222.91
LORENZ, PATRICIA A	23	\$3,478.51
MAINORD, DONNA	34	\$14,340.07
MARSHALL, CHARLES T	26	\$4,017.51
MORGAN, ERROL	24	\$6,659.80
O'BRIEN, MARCELL	36	\$32,865.47
PAREDES, GLADYS N	14	\$4,017.62
PAYNE, DEBORAH	22	\$4,755.88
PITTS, NINA A	22	\$3,185.08
RALEY, LYNN	30	\$23,201.74
ROBINSON, CHARLOTTE I	16	\$2,817.93
SANCHEZ, GLORIA	22	\$4,796.94
SCAHD, BONNIE L	25	\$6,108.58
TINGLE, DIANE I	33	\$25,182.09
TRACEY, AMY	24	\$2,483.94
TROY, JEAN E	32	\$18,423.88

\$391,914.59

* Status based on FT/PT status at time of termination.
May not reflect status during entire career.

PART TIME
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FIRST QUARTER 2013

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
BEMPONG, BEATRICE A	13	\$27,476.86	\$8,343.65	\$35,820.51
BLANK, TERRI L	17	\$17,795.39	\$7,049.35	\$24,844.74
CEASE, LARRY J	17	\$28,899.35	\$11,303.95	\$40,203.30
CONNOLLY JR, JOHN E	15	\$23,426.89	\$8,624.35	\$32,051.24
CREW, THREASA A	4	\$5,078.33	\$753.18	\$5,831.51
DAVIS, LISA L	12	\$15,222.56	\$3,794.50	\$19,017.06
DAVIS-CROMER, KAREN	16	\$5,219.76	\$930.10	\$6,149.86
DYSON, PAMELA J	5	\$6,384.55	\$1,012.08	\$7,396.63
GERCZAK, MICHAEL E	3	\$6,954.42	\$552.20	\$7,506.62
GIBSON, JOYCE A	3	\$4,489.94	\$480.30	\$4,970.24
HALL, LOURDES	10	\$18,432.52	\$4,673.90	\$23,106.42
HEIDEN, MERLE R	10	\$11,188.27	\$2,285.85	\$13,474.12
LORENZ, PATRICIA A	3	\$3,327.71	\$150.80	\$3,478.51
MAINORD, DONNA	14	\$11,400.07	\$2,940.00	\$14,340.07
MARSHALL, CHARLES T	6	\$3,676.37	\$341.14	\$4,017.51
MORGAN, ERROL W	4	\$6,000.30	\$659.50	\$6,659.80
O'BRIEN, MARCELL S	16	\$23,872.92	\$8,992.55	\$32,865.47
PAYNE, DEBORAH	2	\$4,451.38	\$304.50	\$4,755.88
RALEY, LYNN	10	\$18,676.94	\$4,524.80	\$23,201.74
SANCHEZ, GLORIA	2	\$4,547.84	\$249.10	\$4,796.94
SCHAD, BONNIE L	5	\$5,281.28	\$827.30	\$6,108.58
TINGLE, DIANE I	13	\$18,618.18	\$6,563.91	\$25,182.09
TROY, JOAN E	12	\$14,194.83	\$4,229.05	\$18,423.88

\$284,616.66	\$79,586.06	\$364,202.72
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PART TIME
FIRST QUARTER 2013
EXPENSES

BENEFIT ELIGIBILITY

TERMINATED	73
ELIGIBLE	32
NON-ELIGIBLE	41

BENEFIT DISTRIBUTION

PRIOR SERVICE	CONTRIBUTIONS	CASH BONUS	TOTAL
\$3,000	\$339,808	\$49,107	\$391,915

PAYMENT OPTIONS

LUMP SUM	ANNUITY	PAID UP LIFE	CONVERSION
\$391,915	\$0	\$0	\$0

BALANCE OF DEATH BENEFIT

GROSS	FEDERAL TAX	STATE TAX	NET TOTAL
\$0	\$0	\$0	\$0

EXPENSES

CATEGORY	AMOUNT
BENEFIT DISTRIBUTION	\$391,915
BALANCE OF DEATH BENEFIT	0
FICA	22,143
FUTA	638
STATE UNEMP TAX	0
GROUP INSURANCE	4,168
ADMINISTRATION	21,616
MISCELLANEOUS	12,000
TOTAL	\$452,480

MISCELLANEOUS

CATEGORY	AMOUNT
ACTUARIAL	\$4,635
BANK FEES	47
CONFERENCE EXPENSE	650
LEGAL	6,361
MEETING EXPENSE	1
PRINTING	220
TELEPHONE	85
TOTAL	\$12,000

PART TIME
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$55	\$0	\$0	\$0	\$55
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$55	\$0	\$0	\$0	\$55
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EXPENSES

BENEFIT DISTRIBUTION	\$391,915	\$0	\$0	\$0	\$391,915
BALANCE OF DEATH BENEFIT	0	0	0	0	\$0
FICA	22,143	0	0	0	\$22,143
FUTA	638	0	0	0	\$638
STATE UNEMP TAX	0	0	0	0	\$0
GROUP INSURANCE	4,168	0	0	0	\$4,168
ADMINISTRATION	21,616	0	0	0	\$21,616
MISCELLANEOUS	12,000	0	0	0	\$12,000

TOTAL EXPENSES	\$452,480	\$0	\$0	\$0	\$452,480
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TOTAL INCOME	\$55	\$0	\$0	\$0	\$55
TOTAL EXPENSES	\$452,480	\$0	\$0	\$0	\$452,480
SURPLUS (DEF.)	(\$452,425)	\$0	\$0	\$0	(\$452,425)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	\$0.594	\$0.000	\$0.000	\$0.000	\$0.594
SURPLUS (DEF.)	(\$0.594)	\$0.000	\$0.000	\$0.000	(\$0.594)

TOTAL PARTICIPANTS	2,642	0	0	0	2,642
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PART TIME
2012
QUARTERLY RECAPS

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS	\$0	\$0	\$0	\$0	\$0
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
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EXPENSES

BENEFIT DISTRIBUTION	\$964,953	\$213,840	\$188,837	\$450,570	\$1,818,200
BALANCE OF DEATH BENEFIT	17,764	0	28,053	3,553	\$49,370
FICA	54,520	12,082	10,669	25,457	\$102,728
FUTA	8,489	2,132	1,286	590	\$12,497
STATE UNEMP TAX	546	190	62	89	\$887
GROUP INSURANCE	4,502	4,389	4,385	4,228	\$17,504
ADMINISTRATION	22,241	22,961	22,260	22,005	\$89,467
MISCELLANEOUS	790	11,212	9,367	12,081	\$33,450

TOTAL EXPENSES	\$1,073,805	\$266,806	\$264,919	\$518,575	\$2,124,105
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TOTAL INCOME	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENSES	\$1,073,805	\$266,806	\$264,919	\$518,575	\$2,124,105
SURPLUS (DEF.)	(\$1,073,805)	(\$266,806)	(\$264,919)	(\$518,575)	(\$2,124,105)

AVG. HR. INC.	\$0.000	\$0.000	\$0.000	\$0.000	\$0.000
AVG. HR. EXP.	(\$1.318)	(\$0.326)	(\$0.348)	(\$0.667)	(\$0.665)
SURPLUS (DEF.)	\$1.318	\$0.326	\$0.348	\$0.667	\$0.665

TOTAL PARTICIPANTS	2,799	2,793	2,708	2,664	2,741
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COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
FIRST QUARTER 2013

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
AXLER, HARRY A	32	\$30,781.62
BAKRI, NAZIHA M	33	\$23,339.49
BAUMNA, MARK T	32	\$27,965.98
BEMPONG, BEATRICE A	33	\$35,820.51
BLACKMON JR, DONALD R	17	\$3,857.17
BLANK, TERRI L	37	\$24,844.74
BOUTCHARD, KEVIN D	32	\$30,741.13
BROWN, CORNELIA M	36	\$33,751.53
BROWN, DOUGLAS	36	\$37,409.74
BURT, PATRICIA A	13	\$1,602.10
CEASE, LARRY J	37	\$40,203.30
CHARALAMBOUS, PAUL A	19	\$4,021.68
CLINEDINST, BOYD	29	\$28,573.60
COLEMAN, CLARA S	31	\$25,972.63
CONNOLLY JR, JOHN E	35	\$32,051.24
CREW, THREASA A	24	\$5,831.51
DAVIS JR., JOHN W	40	\$41,559.87
DAVIS, LISA L	32	\$19,017.06
DAVIS-CROMER, KAREN	26	\$6,149.86
DAWSON, EVELYN	14	\$2,503.44
DIXON, TERRY	22	\$23,024.65
DYSON, PAMELA J	25	\$7,396.63
FERENTINOS, VASALIKI	25	\$7,602.56
GAINES, CASSANDRA	26	\$7,105.91
GANDY, DELORES A	32	\$32,989.79
GANT, WAYNE L	26	\$6,162.67
GEE, CONNIE E	30	\$27,284.06
GERCZAK, MICHAEL	23	\$7,506.62
GIBSON, JOYCE A	23	\$4,970.24
GRAY, THOMAS W	21	\$5,445.18
GREENE, NANCY E	20	\$5,727.99
GUARNACCIA, RENATO	31	\$28,915.84
GUE, TYSON L	20	\$4,449.02
HALL, LORETTA	35	\$28,214.65
HALL, LOURDES	30	\$23,106.42
HEIDEN, MERLE R	30	\$13,474.12
HENDRICK, CAROL L	32	\$26,508.41
HIGDON, DAVID W	27	\$8,185.57
HOLDEN, JAMES H	43	\$49,626.98
HURNEY, DANIEL G	40	\$42,764.26

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
HUTCHERSON, A	18	\$4,396.95
JOHNSON, JOHN K	45	\$43,532.18
JOHNSON, ROBERT L	30	\$31,186.11
KEMP, ALAN L	19	\$39,668.77
KING, ANITA L	37	\$39,728.37
KUTNIK, WILLIAM R	17	\$3,222.91
LAMBIASI, THOMAS	36	\$38,139.04
LORENZ, PATRICIA A	23	\$3,478.51
MACDOUGALL, DIANE	37	\$38,797.96
MAINORD, DONNA	34	\$14,340.07
MARSHALL, CHARLES T	26	\$4,017.51
MARTIN, SHIRLEY A	25	\$8,473.25
MCIVER SR, LONNIE	29	\$31,112.49
MERKLE, JOSEPH A	38	\$41,690.15
MORGAN, ERROL	24	\$6,659.80
MURVIN, JUDY R	22	\$4,738.91
NOKES SR, THOMAS	40	\$39,731.23
NORWOOD, SUSAN	36	\$23,036.54
O'BRIEN, MARCELL	36	\$32,865.47
PAREDES, GLADYS N	14	\$4,017.62
PAYNE, DEBORAH	22	\$4,755.88
PITTS, NINA A	22	\$3,185.08
POWELL, MARY ANN	18	\$4,588.12
PROCTOR, CHARLES	42	\$45,055.07
RAHMAN, HISHAM	35	\$34,369.50
RALEY, LYNN	30	\$23,201.74
RANDALL, WILLIAM	30	\$31,678.86
RITTMAYER JR, LOUIS	32	\$31,816.35
ROBINSON, CHARLOTTE I	16	\$2,817.93
SANCHEZ, GLORIA	22	\$4,796.94
SCAHD, BONNIE L	25	\$6,108.58
SCOTT, DIANE C	33	\$36,355.12
SEARCY, LARRY J	36	\$40,350.62
SIMPKINS, BARBARA J	23	\$6,131.49
SMITH, BETTYE J	24	\$6,563.13
SMITH, THOMAS L	18	\$6,387.13
ST. CLAIR, WILLIAM K	37	\$38,644.21
STARK, RONALD	42	\$40,833.82
STATON, MARJORIE A	42	\$43,837.23
STRICKER, CHARLES H	42	\$44,898.21
TINGLE, DIANE I	33	\$25,182.09
TRACEY, AMY	24	\$2,483.94
TROY, JEAN E	32	\$18,423.88

<u>NAME</u>	<u>TOTAL YEARS</u>	<u>TOTAL BENEFIT</u>
WILLIAMS JR, JOHN D	18	\$5,081.67
WILLIAMS, CARL W	31	\$32,940.73
WILLIAMS, RONALD C	42	\$41,309.62
WRITT, DORA M	16	\$4,133.97
WROBLE, SUSAN	19	\$5,907.09
YORK, DAVID A	37	\$38,727.32

\$1,899,858.93

COMBINED
APPLICATIONS SUBMITTED FOR APPROVAL
THAT HAVE SERVICE IN EXCESS OF 20 YEARS
FIRST QUARTER 2013

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
AXLER, HARRY A	12	\$23,591.57	\$7,190.05	\$30,781.62
BAKRI, NAZIHA M	13	\$18,564.44	\$4,775.05	\$23,339.49
BAUMAN, MARK T	12	\$21,147.63	\$6,818.35	\$27,965.98
BEMPONG, BEATRICE A	13	\$27,476.86	\$8,343.65	\$35,820.51
BLANK, TERRI L	17	\$17,795.39	\$7,049.35	\$24,844.74
BOUTCHARD, KEVIN D	12	\$23,663.78	\$7,077.35	\$30,741.13
BROWN, CORNELIA M	16	\$24,995.43	\$8,756.10	\$33,751.53
BROWN, DOUGLAS	16	\$27,408.49	\$10,001.25	\$37,409.74
CEASE, LARRY J	17	\$28,899.35	\$11,303.95	\$40,203.30
CLINEDINST, BOYD	9	\$23,110.10	\$5,463.50	\$28,573.60
COLEMAN, CLARA S	11	\$19,233.54	\$6,739.09	\$25,972.63
CONNOLLY JR, JOHN E	15	\$23,426.89	\$8,624.35	\$32,051.24
CREW, THREASA A	4	\$5,078.33	\$753.18	\$5,831.51
DAVIS JR, JOHN W	20	\$29,110.37	\$12,449.50	\$41,559.87
DAVIS, LISA L	12	\$15,222.56	\$3,794.50	\$19,017.06
DAVIS-CROMER, KAREN	16	\$5,219.76	\$930.10	\$6,149.86
DIXON, TERRY	2	\$21,008.65	\$2,016.00	\$23,024.65
DYSON, PAMELA J	5	\$6,384.55	\$1,012.08	\$7,396.63
FERENTINOS, VASILIKI	5	\$6,850.06	\$752.50	\$7,602.56
GAINES, CASSANDRA	6	\$6,011.21	\$1,094.70	\$7,105.91
GANDY, DELORES A	12	\$24,289.36	\$8,700.43	\$32,989.79
GANT, WAYNE L	6	\$5,120.87	\$1,041.80	\$6,162.67
GEE, CONNIE E	10	\$22,250.71	\$5,033.35	\$27,284.06
GERCZAK, MICHAEL E	3	\$6,954.42	\$552.20	\$7,506.62
GIBSON, JOYCE A	3	\$4,489.94	\$480.30	\$4,970.24
GRAY, THOMAS W	1	\$5,176.18	\$269.00	\$5,445.18
GUARNACCIA, RENATO	11	\$22,141.94	\$6,773.90	\$28,915.84
HALL, LORETTA	15	\$20,995.55	\$7,219.10	\$28,214.65
HALL, LOURDES	10	\$18,432.52	\$4,673.90	\$23,106.42
HEIDEN, MERLE R	10	\$11,188.27	\$2,285.85	\$13,474.12
HENDRICK, CAROL L	12	\$20,928.01	\$5,580.40	\$26,508.41
HIGDON, DAVID W	7	\$6,833.67	\$1,351.90	\$8,185.57
HOLDEN, JAMES H	23	\$33,440.98	\$16,186.00	\$49,626.98
HURNEY, DANIEL G	20	\$29,803.41	\$12,960.85	\$42,764.26
JOHNSON, JOHN K	25	\$39,574.71	\$3,957.47	\$43,532.18
JOHNSON, ROBERT L	10	\$25,178.01	\$6,008.10	\$31,186.11
KEMP, ALAN L	19	\$28,307.47	\$11,361.30	\$39,668.77
KING, ANITA L	17	\$28,389.83	\$11,338.54	\$39,728.37
LAMBIASI, THOMAS	16	\$27,964.19	\$10,174.85	\$38,139.04
LORENZ, PATRICIA A	3	\$3,327.71	\$150.80	\$3,478.51
MACDOUGALL, DIANE	17	\$27,979.11	\$10,818.85	\$38,797.96
MAINORD, DONNA	14	\$11,400.07	\$2,940.00	\$14,340.07

<u>NAME</u>	<u>YEARS OVER 20</u>	<u>REG. BENEFIT</u>	<u>ADD. BENEFIT</u>	<u>TOTAL BENEFIT</u>
MARSHALL, CHARLES T	6	\$3,676.37	\$341.14	\$4,017.51
MARTIN, SHIRLEY A	5	\$7,397.71	\$1,075.54	\$8,473.25
MCIVER SR, LONNIE	9	\$25,432.69	\$5,679.80	\$31,112.49
MERKLE, JOSEPH A	18	\$29,448.39	\$12,241.76	\$41,690.15
MORGAN, ERROL W	4	\$6,000.30	\$659.50	\$6,659.80
MURVIN, JUDY R	2	\$4,532.61	\$206.30	\$4,738.91
NOKES SR, THOMAS	20	\$28,161.28	\$11,569.95	\$39,731.23
NORWOOD, SUSAN	16	\$16,875.84	\$6,160.70	\$23,036.54
O'BRIEN, MARCELL S	16	\$23,872.92	\$8,992.55	\$32,865.47
PAYNE, DEBORAH	2	\$4,451.38	\$304.50	\$4,755.88
PROCTOR, CHARLES	22	\$31,049.82	\$14,005.25	\$45,055.07
RAHMAN, HISHAM	15	\$26,060.15	\$8,309.35	\$34,369.50
RALEY, LYNN	10	\$18,676.94	\$4,524.80	\$23,201.74
RANDALL, WILLIAM	10	\$24,843.71	\$6,835.15	\$31,678.86
RITTMAYER JR, LOUIS	12	\$24,693.85	\$7,122.50	\$31,816.35
SANCHEZ, GLORIA	2	\$4,547.84	\$249.10	\$4,796.94
SCHAD, BONNIE L	5	\$5,281.28	\$827.30	\$6,108.58
SCOTT, DIANE C	13	\$26,031.42	\$10,323.70	\$36,355.12
SEARCY, LARRY J	16	\$29,465.60	\$10,885.02	\$40,350.62
SIMPKINS, BARBARA J	3	\$5,563.89	\$567.60	\$6,131.49
SMITH, BETTYE	4	\$5,841.71	\$721.42	\$6,563.13
ST. CLAIR, WILLIAM K	17	\$27,848.46	\$10,795.75	\$38,644.21
STARK, RONALD	22	\$27,106.47	\$13,727.35	\$40,833.82
STATON, MARJORIE A	22	\$29,583.13	\$14,254.10	\$43,837.23
STRICKER, CHARLES H	22	\$31,016.16	\$13,882.05	\$44,898.21
TINGLE, DIANE I	13	\$18,618.18	\$6,563.91	\$25,182.09
TROY, JOAN E	12	\$14,194.83	\$4,229.05	\$18,423.88
WILIAMS, RONALD C	22	\$28,213.32	\$13,096.30	\$41,309.62
WILLIAMS, CARL W	11	\$26,136.38	\$6,804.35	\$32,940.73
YORK, DAVID A	17	\$28,125.70	\$10,601.62	\$38,727.32

\$1,381,114.22	\$450,360.90	\$1,831,475.12
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COMBINED
2013
QUARTERLY RECAPS

	FIRST 2013	SECOND 2013	THIRD 2013	FOURTH 2013	TOTAL
CONTRIBUTIONS	\$7,709	\$0	\$0	\$0	\$7,709
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	148,454	0	0	0	148,454
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$156,163	\$0	\$0	\$0	\$156,163
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EXPENSES

BENEFIT DISTRIBUTION	\$1,899,859	\$0	\$0	\$0	\$1,899,859
BALANCE OF DEATH BENEFIT	0	0	0	0	\$0
FICA	107,342	0	0	0	\$107,342
FUTA	1,276	0	0	0	\$1,276
STATE UNEMP TAX	0	0	0	0	\$0
GROUP INSURANCE	23,551	0	0	0	\$23,551
ADMINISTRATION	63,927	0	0	0	\$63,927
MISCELLANEOUS	24,002	0	0	0	\$24,002

TOTAL EXPENSES	\$2,119,957	\$0	\$0	\$0	\$2,119,957
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TOTAL INCOME	\$156,163	\$0	\$0	\$0	\$156,163
TOTAL EXPENSES	\$2,119,957	\$0	\$0	\$0	\$2,119,957
SURPLUS (DEF.)	(\$1,963,794)	\$0	\$0	\$0	(\$1,963,794)

AVG. HR. INC.	\$0.049	\$0.000	\$0.000	\$0.000	\$0.049
AVG. HR. EXP.	\$0.664	\$0.000	\$0.000	\$0.000	\$0.664
HR. SUR. (DEF.)	(\$0.615)	\$0.000	\$0.000	\$0.000	(\$0.615)

TOTAL PARTICIPANTS	7,809	0	0	0	7,809
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FUND RESERVE AS OF MARCH 31, 2013 - \$15,256,216

**COMBINED
2012
QUARTERLY RECAPS**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
CONTRIBUTIONS ¹	\$7,382	\$5,199,143	\$32,024	\$7,354	\$5,245,903
ALLOCATED CONTRS.	0	0	0	0	\$0
INTEREST	145,647	134,170	146,336	207,581	633,734
MISC. INCOME	0	0	0	0	\$0

TOTAL INCOME	\$153,029	\$5,333,313	\$178,360	\$214,935	\$5,879,637
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EXPENSES

BENEFIT DISTRIBUTION	\$4,441,666	\$1,540,228	\$1,668,910	\$2,132,742	\$9,783,546
BALANCE OF DEATH BENEFIT	40,001	64,622	28,053	57,389	190,065
FICA	250,954	87,023	94,293	120,500	552,770
FUTA	16,979	4,265	2,572	1,180	24,996
STATE UNEMP TAX	1,092	380	124	178	1,774
GROUP INSURANCE	25,003	24,626	24,671	23,877	98,177
ADMINISTRATION	65,415	67,889	65,938	64,957	264,199
MISCELLANEOUS	1,583	22,425	18,734	24,162	66,904

TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$1,903,295	\$2,424,987	\$10,982,432
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TOTAL INCOME	\$153,029	\$5,333,313	\$178,360	\$214,935	\$5,879,637
TOTAL EXPENSES	\$4,842,693	\$1,811,458	\$1,903,295	\$2,424,987	\$10,982,432
SURPLUS (DEF.)	(\$4,689,664)	\$3,521,855	(\$1,724,935)	(\$2,210,052)	(\$5,102,796)

AVG. HR. INC.	\$0.046	\$1.641	\$0.059	\$0.069	\$0.454
AVG. HR. EXP.	\$1.456	\$0.557	\$0.626	\$0.780	\$0.855
HR. SUR. (DEF.)	(\$1.410)	\$1.084	(\$0.567)	(\$0.711)	(\$0.401)

TOTAL PARTICIPANTS	8,230	8,259	8,022	7,889	8,100
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FUND RESERVE AS OF DECEMBER 31, 2012 - \$16,878,534

¹ CONTRIBUTION PAYMENTS MADE AS REQUIRED UNDER THE NEW COLLECTIVE BARGAINING AGREEMENT

FIRST QUARTER 2013 DELINQUENCIES

MONTH	EMPLOYER	AMOUNT
July 2012	ACME	\$240,298.18
July 2012	SUPER FRESH	\$542,863.41

INVOICES

UFCW & FELRA SEVERANCE FUND
INVOICES

August 27, 2013

1. **Associated Administrators, LLC**

05/31/13	Postage – Mailing of “For Your Benefit” newsletters	\$	396.35
08/13/13	S. Stoner – Name Plate		3.50

2. **Cheiron**

04/30/13	Retainer Services – 01/13, 02/13, 03/13	\$	9,435.00
07/25/13	Retainer Services – 04/13, 05/13, 06/13		9,435.00
07/25/13	Non-Retainer Services – 06/13		568.75

3. **Halperin, Battaglia Raicht, LLP**

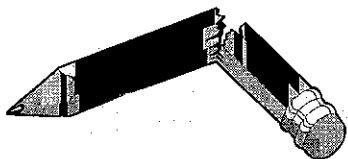
05/15/13	For services rendered regarding the A & P Bankruptcy for the period 04/01/13 – 04/30/13	\$	287.00
06/14/13	For services rendered regarding the A & P Bankruptcy For the period 05/01/13 – 05/31/13		369.00
07/16/13	For services rendered regarding the A & P Bankruptcy for the period 06/01/13 – 06/30/13		82.00

4. **Morgan, Lewis & Bockius, LLP**

08/13/13	For Professional Services and Expenses through June 30, 2013	\$	520.00
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5. **Slevin & Hart, P.C.**

05/22/13	For Professional Services and Expenses through 04/30/13	\$	7,886.10
06/20/13	For Professional Services and Expenses through 05/31/13		8,159.53
07/23/13	For Professional Services and Expenses through 06/30/13		5,408.70



MEETING NOTES

[illegible]

